

# Health, Safety, Environment and Community (HSEC) Policy

**At Hatch we recognize the importance of protecting the health and safety of our employees, clients, visitors and contractors, while caring for the environment and supporting local communities.**

## Our Goals

- Working Together Safely so there is “No Harm” to people, the environment and communities associated with projects and activities managed by Hatch.

## Our Stands

### Health and Safety:

- Compliance with this Policy
- Establish Health and Safety Programs, as appropriate, for each of our projects.
- Develop our Health & Safety programs based on our Health and Safety management system.
- Provide a healthy and safe workplace environment to eliminate or minimize injury and illness.
- Implement “Designing for Safety” principles.
- Comply with applicable Health & Safety legislation.

### Environment:

- Plan and design safe, clean, quiet, facilities for our clients that minimize waste, emissions and discharges.
- Operate our own facilities in a safe, efficient and environmentally sensitive manner.
- Strive to continuously improve our environmental performance based on establishing and achieving environmental goals and compliance with all applicable legislation.
- Develop and disseminate environmentally sound technologies.

### Community:

- As individuals and as a company, we support our local communities and professional societies.
- Respect the sensitivities and cultural heritage of communities within the influence of projects managed by Hatch.

### Sustainable Development:

- Minimize project ecological footprints from project design and construction, through operation, to decommissioning.
- Use Sustainable Development principles in the planning, design and construction of our projects.

### Implementation:

- Follow the Project LifeCycle Process (PLP) that has HSEC principles embedded early and throughout the project.
- Give employees the training, opportunity and encouragement to participate in HSEC matters pertinent to their work.
- Establish objectives and targets for the implementation of this policy.
- Sustain continual improvement by reviewing our HSEC performance annually.

### Responsibility and Accountability:

- The responsibility for leading the implementation of this policy resides with the CEO and the senior leaders of the business.
- Every Hatch Project Manager is responsible for the implementation of this policy on their projects.
- All employees have a responsibility to work safely using the training, technical resources and safety equipment provided, and to care for the health, safety and well being of others.



Kurt Strobel  
Chairman and CEO  
March 2, 2011

